

Product Manager

Why Join Us

Inceptia is a nonprofit organization committed to offering effective and uncomplicated solutions in verification, financial aid management, financial education, and repayment wellness. For more than 35 years, Inceptia has helped millions of students achieve their higher education dreams at schools nationwide. Our mission is to support schools in illuminating a path towards educational and financial success for students and families, allowing them to pursue their dreams of reaching their full potential. Our solutions are designed to support student success by helping financial aid administrators maximize resources, so they can spend more time delivering meaningful learning experiences across the student lifecycle that fosters education and personal development.

Inceptia is looking for a Product Manager to join our team in Lincoln, Nebraska!

What you'll do!

The **Product Manager** works with business stakeholders and customers to determine how Inceptia can help drive value for school users by delivering innovative products and solutions to the marketplace. Working with the stakeholders and customers, this individual will help write user stories and plan the development including the prioritization, user acceptance testing and product documentation. The Product Manager will also heavily collaborate with the design and development team members to prioritize, plan and conceptualize implementing a holistic user experience.

The ideal candidate has Agile Scrum experience, has a thorough understanding of writing user stories and is familiar with creating and maintaining a strategic roadmap for delivery against business objectives set by the organization. The individual must be able to partner effectively across functions and gain alignment on development projects and product priorities. Further, the ideal candidate is a detailed/granular thinker, excels in uncertainty and change, loves innovation and has a knack for building relationships and implementing new ideas to generate growth.

What We Offer

- Support. We'll provide a positive environment and the tools for success with annual performance reviews and opportunity for salary increases.
- We value a Work Life Balance.
- A fun, casual work environment that includes casual attire.
- We reward candidates by offering competitive pay.
- Benefits (Medical, Dental, Vision, Life Insurance, and two retirement benefits with a 100% 401(k) match!)
- We value education and offer tuition reimbursement up to \$5,250 per calendar year.
- We not only provide employees with 10 paid holidays, 1 floating holiday and Christmas week paid holiday closedown, but you'll also receive 15 days (3 weeks) of vacation and 10 days of sick time annually.



What you'll need!

- A Bachelor's degree from a four-year College or university. A creative, self-directed product manager with a minimum of three years' relevant experience and proven, measurable track record of success preferably in SAAS solutions or technology.
- Background in managing innovation efforts within organizations, including software development and enhancements, and providing technical support.
- An understanding of the Agile process and managing sprints. JIRA experience helpful but not required.
- Excellent written and verbal communication skills with a passion for writing detailed specs and product documentation.
- Thrives in a fast paced, dynamic environment.
- Know-how to succeed in ambiguity.
- Tech-savvy and able to translate concepts into value driven outcomes.
- Passion for technology and providing exceptional experiences.
- Proven ability to partner effectively across functions and the ability to gain alignment on product decisions and priorities.
- Hybrid work preferred from our Lincoln, NE office location.
- Successful completion of a background investigation is required.

How to Apply

If you are interested in this exciting opportunity, apply today and submit your resume and cover letter on our ADP Workforce Now site at http://bit.ly/4aYq6My or send via email to hrd@fes.org. For more information, please visit our website at www.lnceptia.org.

FES and Inceptia takes affirmative action to insure that applicants with job related qualifications are employed and employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability.

Equal Opportunity Employer